



Carbon Reduction Plan

January 2025

Agile Solutions (GB) Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050 at the latest.

Baseline emissions footprint

Baseline year: 2018

The baseline emissions inventory includes Scope 1 and Scope 2 emissions together with the required subset of Scope 3 categories used for Carbon Reduction Plans.

Emissions	Total tCO2e
Scope 1	7.31
Scope 2	13.44
Scope 3	152.67
4. Upstream transportation and distribution	0.00
5. Waste generated in operations	0.91
6. Business travel	150.09
7. Employee commuting	1.67
9. Downstream transportation and distribution	0.00
Total emissions	173.42

Current emissions reporting

Reporting year: 2025

The 2025 inventory below covers the reporting period from 1 January 2025 to 31 December 2025 and reflects the evidence reviewed for the Milton Keynes office and Agile Solutions travel activity. Where direct activity data was not available, estimates have been applied and clearly identified in the methodology notes.

Emissions	Total tCO2e
Scope 1	0.00
Scope 2	2.71
Scope 3	20.68
4. Upstream transportation and distribution	0.00
5. Waste generated in operations	0.10
6. Business travel	15.90
7. Employee commuting	4.68
9. Downstream transportation and distribution	0.00
Total emissions	23.39

2025 position summary: against the 2018 baseline of 173.42 tCO2e, the current 2025 working total of 23.39 tCO2e represents an estimated reduction of approximately 86.5%.



Methodology and assumptions for 2025

- Scope 1 has been reported as 0.00 tCO₂e for 2025. Agile Solutions confirmed that the Milton Keynes office had no gas supply in 2025 and that there were no company-owned combustion vehicles or reportable refrigerant losses during the reporting year.
- Scope 2 reflects Milton Keynes office electricity only, as Glasgow was not a site in scope during 2025. The working figure of 2.71 tCO₂e is based on the Octopus electricity invoices already reviewed for the Milton Keynes office.
- Scope 3 Category 4 courier activity was identified through CitySprint records. However, route-level mileage or supplier emissions were not available. On that basis, Category 4 has been treated as immaterial and not separately quantified for 2025, while the activity will continue to be monitored going forward.
- Scope 3 Category 5 waste generated in operations has been estimated because actual waste quantities were not consistently measured in 2025. The estimate has been based on low office occupancy at Milton Keynes, using an attendance assumption of 7 employees attending the office 2 days per week. Agile Solutions will strengthen waste monitoring going forward in line with its ISO 14001 environmental management approach.
- Scope 3 Category 6 business travel has been reported for the full period from 1 January 2025 to 31 December 2025. Supplier carbon outputs for centrally booked air, hotel and rail activity were used as the primary quantified basis and were supplemented by internal Egencia and expense records to complete the year. Private car mileage was estimated from reimbursed mileage spend divided by the HMRC approved mileage rate of 45p per mile. Direct out-of-pocket air, hotel and rail claims were then estimated using the corresponding supplier carbon intensity for the same mode, after removing clearly duplicated hotel claims. Taxi, bus, tram and car hire costs were reviewed, but have not been separately quantified because the underlying distance data was not available and overlap risk remained.
- Scope 3 Category 7 employee commuting has been carried forward using Agile Solutions existing commuting calculator structure, refreshed as a 2025 working estimate of 4.68 tCO₂e.
- Scope 3 Category 9 has been reported as 0.00 tCO₂e. Agile Solutions provides professional services rather than distributing physical products to end users, and no downstream transportation and distribution emissions were identified within the 2025 reporting boundary.
- The report is intended to align with the current Carbon Reduction Plan procurement standard and the latest UK Government conversion factors available for 2025. Where direct activity data was incomplete, assumptions have been stated rather than presenting the figures as fully measured results.

Business travel working summary for 2025 (Category 6)

The table below summarises the 2025 working calculation used for business travel.

Business travel element	tCO ₂ e	Basis
Air travel - supplier output	8.21	Egencia / supplier carbon dashboard
Hotel stays - supplier output	0.91	Egencia / supplier carbon dashboard
Rail travel - supplier output	0.95	Egencia / supplier carbon dashboard
Private car mileage	4.54	Expenses mileage claims converted to estimated miles
Additional direct flight claims	0.39	Estimated using air supplier carbon intensity per GBP spent



Additional direct rail claims	0.66	Estimated using rail supplier carbon intensity per GBP spent
Additional direct hotel claims (net of identified overlap)	0.24	Estimated using hotel supplier carbon intensity per GBP spent
Category 6 total	15.90	Working total

Mileage activity used in the working model: 16,583 estimated business miles, derived from GBP7,462.36 of reimbursed mileage spend divided by 45p per mile.

Waste and data quality note

Category 5 waste estimate: waste quantities were not consistently measured during the 2025 reporting period for the Milton Keynes office. The 2025 figure is therefore an interim estimate rather than a directly measured waste footprint. Agile Solutions has identified this as a control improvement area and will strengthen monitoring, waste stream capture and weight-based reporting going forward.

Emissions reduction targets

Agile Solutions set a target of an 89% decrease in Scope 1, Scope 2 and required Scope 3 emissions by 2025 against the 2018 baseline. On the current 2025 working position, the estimated reduction is approximately 86.5%. The remaining gap is principally linked to business travel and the continuing development of better quality waste and travel activity data.

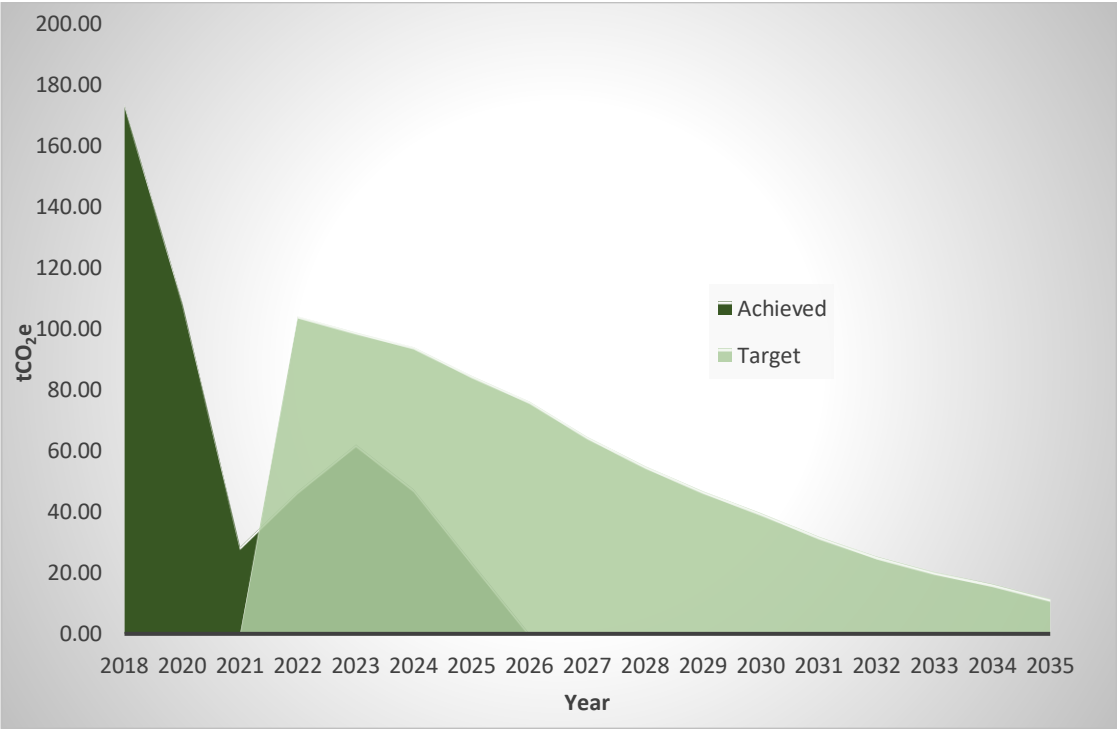


Figure 1- Projection for Carbon Emission reduction targets across all Agile Solutions sites, – Measurement in tCO₂e



Carbon reduction projects

- Continued use of remote and hybrid delivery models to reduce avoidable travel.
- Continued procurement of certified renewable electricity for the Milton Keynes office.
- Closure of the Glasgow office from the reporting boundary, reducing direct site-related emissions.
- Investment in planning and scheduling to reduce unnecessary travel and commuting distances.
- Flexible working arrangements to support lower office occupancy and reduced commuting.
- Further development of ISO 14001 aligned environmental controls, including improved waste monitoring for Milton Keynes.

Future carbon reduction measures under consideration

- Improve waste quantity and waste stream reporting at Milton Keynes so that future Category 5 calculations are based on measured data rather than estimates.
- Improve travel data capture so that all business travel categories can be calculated from direct activity rather than partial estimates.
- Continue to reduce air, rail and road travel by applying a remote-first approach where delivery requirements allow.
- Refresh the employee commuting dataset periodically to keep commuting and homeworking assumptions representative.

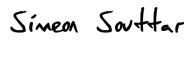
Declaration and sign off

This Carbon Reduction Plan has been prepared in line with the current Carbon Reduction Plan procurement requirements. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Accounting and Reporting Standard. Scope 1 and Scope 2 emissions have been reported in accordance with SECR principles, and the required subset of Scope 3 emissions has been considered for the purposes of this plan.

This Carbon Reduction Plan has been reviewed and signed off by the directors: Signed on behalf of Agile Solutions (GB) Ltd:

Signed by:

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 Lauren Robinson
 Finance Director
 09-Jul-2026 | 17:01 BST

Signed by:

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 Simeon Souttar
 Commercial Director
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